



## OPEN POSITION: RESEARCH AND TEACHING ASSISTANT – PHD CANDIDATE

University of Geneva, Chair of Organization and Management / Geneva PPP Center

**Working environment:** Founded in 1559, the University of Geneva is Switzerland's second largest university with 16'000 students of more than 140 different nationalities. Just like the city of Geneva itself, the university enjoys a strong international reputation, both for the quality of its research and the excellence of its education. This acclaim has been won in part due to its strong ties to many national and international Geneva-based organizations.

The Geneva PPP Center has been created in 2013 to serve as a hub and catalyst for research related to collaborative public-private partnerships (PPP) in which companies, international organizations, governments, and/or civil-society organizations jointly address societal problems. The PPP Center is part of HEC Geneva, the department of business administration.

### Description position "Research and Teaching Assistant – PhD Candidate" (100%):

a) Research and Teaching Assistance: We are looking for a candidate who coordinates and monitors research activities in the PPP field (university-wide related research activities and cooperation with external organizations). He/She enthusiastically helps with Master and MBA courses in the area of organization and management in general and organizational change management and partnerships in particular. This includes assisting with the course preparation and execution, coaching students, and helping with the administrative work.

b) The PhD Thesis: The candidate works on his/her own focused research projects that link the topics of collaborative PPPs and organizational theory.

**Qualifications:** The applicant must hold a Master in Management with a minimum grade of 5.0 (2.0 (D), 15 (F), B+ (GPA). Moreover, the applicant should have a special interest in organizational management, cross-sector collaboration, and social issue management. Excellent oral and written skills in English are required as well as basic knowledge of French. Additionally, basic knowledge of German is preferable, but not mandatory.

**Personal qualities and skills:** Analytical skills, self-discipline, strong motivation and commitment, good collaborative skills, and the ability to work independently are important for a successful PhD study. Furthermore, the candidate should communicate easily and like the exchange with students.

### The application documentation must include:

- An application letter describing relevant background, skills and personal qualifications, and the candidate's specific motivation for starting a PhD at the Geneva PPP Center and working as research and teaching assistant.
- Curriculum vitae.
- Copies of educational certificates (foreign applicants must attach an explanation of their university's grading system).
- Two references or recommendations explaining why, in the referee's opinion, the candidate is qualified for this position. Please also provide the referees' contact details for further inquiry.
- Applicants who do not have English as their mother tongue must provide documentation of English proficiency.

→ Please **apply online** only via <https://jobs.icams.unige.ch>

**Conditions:** The maximum employment is 5 years, based on a yearly contract renewal. The first year is a probation period in which the contract can be terminated with a 3-months delay at the end of a month. The employment will preferably start September 1st 2013.

### Further information:

More information about the Chair of Organization & Management and PhD thesis can be found at <http://probst.unige.ch> and <http://www.unige.ch/ses/formations/doctorat/presentation.html>.

For further inquiries, please contact Lea Stadtler ([lea.stadtler@unige.ch](mailto:lea.stadtler@unige.ch)).